



MINUTES FROM
DISTRICT EXECUTIVE COMMITTEE
MEETING
13 MAY 2017

On GoToMeeting platform

Secretary:
Joanna Chmiel,
District 95 Administration Manager
am@toastmastersd95.org

TOASTMASTERS DISTRICT95

DECM ONLINE MAY 2017

13 MAY 2017 / 13:00 - 15:20 CEST / [GOTOMEETING](#)

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ATTENDEES

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Meeting leader: Michał Talaga

Secretary: Joanna Chmiel

DOCUMENTS

Presentation with core team reports

Recording of the session

AGENDA

- 13:00 Call to order, Welcome by District Director, District mission
Certificate of Quorum
- 13:06 Adoption of Agenda
Approval of [Munich Minutes](#) 11-12 February 2017, Munich
- 13:10 District Officers Appointments
- 13:12 District Core Team Leaders' Reports
- 13:40 Division Directors' Reports
- 14:40 Realignment Committee Report
- 14:30 District Leadership Committee Report
- 14:40 Conferences Update (Spring 2017 Berlin, Fall 2017 Brno, Spring 2018 Athens)
- 14:50 Credentials (proxy) report
- 14:55 New Business
- 15:00 Calendar, Announcements, Time and Place next DECM
- 15:05 Closing

DECM OPENING SESSION

1. Call to Order

- a. **District Director** welcomes us to first online DECM meeting
- b. Jakub Bronowicki, **Area E1 Director** quotes the district mission

2. Certificate of Quorum

a. **Administration Manager**, Joanna Chmiel: “In order to reach the quorum we need 36 Division and Area officers. There are 32 so the quorum has not been reached yet.”
We will proceed as if we had the quorum. Any decisions

3. Adoption of the agenda

a. Piotr Chimko, **Division B Director** entertains the motion to accept the agenda as presented. Karla Viebahn, **Division I Director** seconds the motion. No objections.

4. Approval of Minutes DECM, 11-12 February 2017, Munich

a. Tuire Vuolasvirta, **IPDD** entertains the motion to adopt the minutes from Munich DECM circulated on 8th of May 2017. Krzysztof Kopeć, **Division J Director** seconds the motion. No objections.

NEW OFFICERS APPOINTMENTS

1. Piotr Chimko, **Division B Director** moves the motion to appoint Małgorzata Trojanowska as FM. Krzysztof Kopeć, **Division J Director** seconds the motion. No objections.

DISTRICT CORE TEAM LEADERS' REPORTS

1. District Director, Michał Talaga

- This year - a year of 99 problems :)
- Access to bank account was huge pain for us
- Dues raise struck us hard in the 2nd term
- We had a lot of resignations at officers levels this year
- We stay positive despite the difficulties - Poznan, Warsaw and Munich prove it!
- As leaders we represent servant leadership. I try to lead as good as I can with the resources I have.
- One major success for this year - we managed to coordinate joint conference in Athens! I hope to meet most of you there.
- I'll be like Rocky - beaten but happy I survived.

13:19 quorum reached! (42 with 5 core team ppl)

2. Program Quality Director, Andrei Popescu

- We started with 268 clubs
- Target: 135 at least distinguished. We're 95,5% there! 48 clubs have at least 5 DCP but not enough membership strength.
- Divisions:
 - PDD: F, A, K
 - SDD: J, I, C
 - DD: E
- Areas:
 - DA:
 - SDA:
 - PDA: A4, J5
- Education achievements:
 - We're at 1219 achievements - 56% increase in 3 months!
- Challenge: Renewals!
- Pathways update:
 - Change of rollout time: from September 2017 to March 2018 in District 95.
 - Current program will still go on for 2 years after Pathways is introduced.
 - Being Pathways Guide is a way of getting the credit for ALS just like being a district officer is.

3. On behalf of Club Growth Director, Ewan Scattergood

- (make the report from the slides)
-

4. Administration Manager, Joanna Chmiel

-

5. Finance manager, Michał Talaga on behalf of Gosia Trojanowska

- FM secured the token from Justyna
 - Some transfers were made the current week

6. PR manager, Wendy Wallace-Husser

7. Immediate Past District Director, Tuire Vuolasvirta

- Doing nothing - the best job in the world.
- Core Team - than you for your report.
- Michał: Knowledge is the currency of today.

DIVISION DIRECTORS REPORTS

1. DIVISION A (Ulla Törnroos)

- a. Lessons learned
 - Start earlier.
 - Things don't work the way you think when you start.
- b. Proud of Area Directors - they are self-organised and know exactly what to do.
- c. Successor - talked thoroughly about the role.

2. DIVISION C (Julia Möser)

- a. Challenges because of problems with financial system on TMI side.
- b. We lost an area director twice.
- c. Organised a panel discussion about TMI finance system - smoothed a bit the emotions around the topic.
- d. Six prospective clubs for next year.
- e. Michał: Julia is our Wonderwoman: Division, Area, Berlin conference communication...

3. DIVISION E (Jakub Bronowicki on behalf of Wiktoria Kowalska)

- a. The most important thing is the team. When you have the team you don't have to do everything on your own.
- b. Proud of working closely with all area directors and her assistants.
- c. What sucked? She wanted to take care of budget things on her own. She would plan the budget with area directors and ask them to submit reimbursements individually.
- d. Next actions: meeting with current team to sum up. After Berlin, meeting with future team

4. DIVISION F (Kai Jurgen-Lietz)

- a. Area Directors had to organise themselves in a division council.
- b. Lesson learned: there is never a possibility in doing everything in perfect way. Sometimes it's enough if it's good enough.
- c. Future: preparing for Hessen Tag with 3 demo meetings. Two of three PMs for the demos are in place, third is interested in taking the challenge.

5. DIVISION I (Karla Viebahn)

- a. It's all around people and resources (their motivation, time, knowledge, change of motivation over time..).
- b. Visiting people and meeting them face to face build the relationship better than anything else.
- c. Future: hand-over meeting in June.
- d. Overall: don't be complacent. You will easily lose the spirit. People engage easily and quit easily.
- e. Keep the focus on the bigger picture but stay strong on the details.

6. DIVISION K (Gabriela Roivainen)

- a. Hard work always pays off.
- b. Nando is always first in filling the duties, Adriana is very reliable in what she's saying and doing, Robertas chartered two more clubs than predicted!
- c. 140 attendees on conference in Vilnius! Congratulations :)
- d. Keep the direction and look for what's best in people. Sooner or later you will be happy you did it this way.

7. DIVISION B (Piotr Chimko)

- a. I prefer to see the glass half full and not half empty.
- b. We have been struggling with dues increase, mostly in Ukraine.
- c. 1 club suspended, 2 chartered and 4 prospective.
- d. Challenge on administrative site: Wire Transfers not accepted by TMI.
- e. Major focus now: finding new leaders in Kraków. One AD was not accepted by DLC and now the realignment requires one more AD position in division B.
- f. Big Thank You to area directors!

8. DIVISION D (Bea Bincze)

- a. Lessons learned: communication and delegation.
- b. Non-profit leadership is different than profit leadership.
- c. One new club chartered in Hungary and 4 new clubs to be chartered by the end of June.
- d. Area Directors: 2 successful TLIs, cooperation between Austria and Hungary.
- e. What to do differently? Stronger support for the organisers and more involvement from the clubs.
- f. What's next? Chartering new clubs, submit club visit reports, complete officers trainings, support money transfer from one of the corporate clubs.

9. DIVISION G (Dhiraj Paryani)

- a. The kingdom is intact.
- b. 2 new clubs chartered this year.
- c. Queen of the West resigned but Godmother Kerstin Lofsted stepped in and saved the kingdom from collapsing.
- d. Supporting is contagious. Area Directors are motivated and conscious leaders.

10. DIVISION J (Krzysztof Kopec)

- a. Bright side:
 - o At district events 80% of officers were present.
 - o Elena Pawęta and Ola Kulesza - great work and big shout out <3
 - o Most of the clubs have Pathways ambassadors cooperating with Rafał Trochimczuk, IPDivD.
- b. Lesson learned
 - o Take less obligations - when you are a Division Director
- c. Focus:
 - o Payments
 - o Transition of duties

11. DIVISION L (Andi Crasmariu on behalf on Lukas Liebich)

- a. Status:
 - o ready for the split;
 - o organising a TLI for future L and M divisions,
 - o Growth in Prague corporate clubs,
 - o 2 new chartered clubs in Slovakia and 2 potential clubs to be chartered in June.
- b. Downside:
 - o
- c. Proud of:

- We attracted many members from outside of Division L for Residential Weekend
- d. Differently:
 - Would have set more specific targets
- e. Next steps:
 - Organising demo meetings in Prague
 - Transition meeting

12. **DIVISION H (Emilia Bradea)**

- a. Challenge:
 - One AD stepping down
 - Lost 2 clubs that are suspended
- b. Rewards:
 - TLIs
 - 2 conferences with increased number of participants
 - Last conference had the best feedback on workshop quality
- c. Learning:
 - Whenever something is not working, a team will make it work.

REALIGNMENT COMMITTEE REPORT

1. Realignment rules:
 - a. 4-6 clubs in an area
 - b. 4-6 areas in a division
 - c. Pay attention to country borders
2. TMI policies:
 - a. Meeting TMI policies is a requirement, not a request
3. Challenges:
 - a. Hidden prospective clubs,
 - b. Suspending,
 - c. Prospective for too long,

4. Plan: to set up a multi level proposal in case of a suspension of a club or in case of charter.
5. Results:
 - a. [Realignment presentation.](#)
 - b. [Overview of new clubs alignment.](#)

Questions: In some division in which weak clubs were concentrated in one area whereas others seemed very strong. From my experience, areas with less than 80 members can weaken even more. Is there a way to balance it? If there are too many too weak clubs the AD may not get enough support from the members.

DISTRICT LEADERSHIP COMMITTEE REPORT

1. 2 resignations from DLC, Div D and G.
2. 119 candidates, only 109 were complete, 104 went to interviews and completed the process.
3. One AD position missing in Division B at this point.
4. Assistance FM for D95 and D110. There were no applications.
5. Candidates for elected position are presented in Candidates Corner.
6. Officers for appointed positions were listed and sent to District Director.
7. Emotions - Tuire requested officers for elected positions not to compete.
8. dlc@toastmastersd95.org

CONFERENCES UPDATES

1. Berlin
 - a. Changing the ratio for language 50/50 En/Ger workshops

- b. VIP Guests:
 - i. Aletta Rochat (our Region Advisor)
 - ii. Teresa Dukes (our Region 11 International Director)
 - c. 455 registrations which is a lot. One of the largest conference at District level. Hats off for Johanna, Julia, Wendy and the rest of the team!
 - d. Registration is closed but one can show and pay cash at the door.
 - e. 900 incoming emails about Berlin conference in Andrei's inbox!
 - f. Julia: we're looking for people to present the flag of Poland, Romania, Lithuania and Hungary.
2. Brno Fall 2017
- a. Philharmonic Hall in Brno
 - b. Jaroslav Kovac is the conference chair
 - c. Early Bird (only 99 tickets): 84,99EUR will open on June 1st.
3. Athens Joint conference of District 59 and 95 in Spring 2018
- a.

NEW BUSINESS

No new business to present to the council.

CALENDAR - NEXT DECM

DCM - 20 May in Berlin

DECM - 09.09. Location TBA

DECM CLOSING SESSION

Motion to close the meeting:

Cezar Ilea, **Area H2 Director** : *I move to close the meeting*

Andrei Popescu, **PQD**: *I seconded that*

Let's meet in Berlin next week!

15:33 CEST